



OFFICE OF THE PROVOST AND  
EXECUTIVE VICE PRESIDENT FOR ACADEMIC AFFAIRS

OFFICE OF THE PRESIDENT  
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Oakland, California 94607-5200

October 7, 2020

EXECUTIVE VICE CHANCELLOR AND PROVOST PAUL ALIVISATOS  
UC BERKELEY

PROVOST AND EXECUTIVE VICE CHANCELLOR GREGG CAMFIELD  
UC MERCED

Dear Colleagues:

On September 10, 2020, I informed the campus Executive Vice Chancellors/Provosts and the Vice Provosts/Vice Chancellors of Academic Personnel/Academic Affairs that I was approving a temporary policy exception to APM – 710-11 and APM - 710-20. Effective from September 10 through December 31, 2020 only, the exception allows non-represented, non-HSCP academic appointees who accrue sick leave as well as those who use paid medical leave to use this leave benefit for COVID-related child care reasons (for specific details regarding the benefit, see the September 10 letter).

In the cases of your Berkeley and Merced campuses, however, the Fall Semester was already in its third week when the exception was issued. In response to requests from your campuses, UC Berkeley and UC Merced, I am allowing your two campuses to defer use of this policy exception until Spring Semester 2021 for Senate faculty only; thus, your campuses may not use it for Senate faculty in the Fall 2020 Semester. The APM 710 exceptions will apply to all other non-represented academic personnel through December 31, 2020 only.

This change in effective date will mean that the policy exception will not pose a disruption to teaching already scheduled and, also, it should be of greater potential usefulness to the appointees on the two campuses.

Sincerely,

Michael T. Brown, Ph.D.  
Provost and  
Executive Vice President for Academic Affairs

cc: Vice Provost Matlock  
Vice Provost Carlson  
Assistant Vice Provost Anders  
Director Grant  
Director Lee