**Sabbatical Leave for Academic-Year and Fiscal-Year Appointees**

Semester System

Regular Sabbatical (Off-Campus)

|  |  |  |  |
| --- | --- | --- | --- |
| Qualifying Service | Sabbatical Credits | Sabbatical Leave | |
|  |  | 1 Semester  (6 Months\*) | 2 Semesters \*\*  (or 1 Year\*) |
| 4 Semesters  or 2 Years | 4 | .44 Salary |  |
| 5 Semesters  or 2 1/2 Years | 5 | .56 Salary |  |
| 6 Semesters  or 3 Years | 6 | .67 Salary |  |
| 7 Semesters  or 3 1/2 Years | 7 | .78 Salary |  |
| 8 Semesters  or 4 Years | 8 | .89 Salary | .44 Salary |
| 9 Semesters  or 4 1/2 Years | 9 | Regular Salary | .50 Salary |
| 10 Semesters  or 5 Years | 10 |  | .56 Salary |
| 11 Semesters  or 5 1/2 Years | 11 |  | .61 Salary |
| 12 Semesters  or 6 Years | 12 |  | .67 Salary |
| 14 Semesters  or 7 Years | 14 |  | .78 Salary |
| 16 Semesters  or 8 Years | 16 |  | .89 Salary |
| 18 Semesters  or 9 Years | 18 |  | Regular Salary |

\* Fiscal-year appointees accrue sabbatical leave in half-yearly intervals, excluding periods of leave of absence without salary. Six-month or 1-year sabbatical leave references apply to fiscal-year appointees only.

\*\* Salary is an average which may be paid unequally in different terms of leave.

**Sabbatical Leave for Academic-Year and Fiscal-Year Appointees**

Semester System

Sabbatical in Residence

|  |  |  |  |
| --- | --- | --- | --- |
| Qualifying Service | Sabbatical Credits | Sabbatical Leave | |
|  |  | 1 Semester  (or 6 Months\*) | 2 Semesters\*\*  (or 1 Year\*) |
| 4 Semesters  or 2 Years | 4 | .67 Salary |  |
| 5 Semesters  or 2 1/2 Years | 5 | .83 Salary |  |
| 6 Semesters  or 3 Years | 6 | Regular Salary |  |
| 7 Semesters  or 3 1/2 Years | 7 | — | — |
| 8 Semesters  or 4 Years | 8 |  | .67 Salary |
| 9 Semesters  or 4 1/2 Years | 9 |  | .75 Salary |
| 10 Semesters  or 5 Years | 10 |  | .83 Salary |
| 11 Semesters  or 5 1/2 Years | 11 |  | .92 Salary |
| 12 Semesters  or 6 Years | 12 |  | Regular Salary |

\* Fiscal-year appointees accrue sabbatical leave in half-yearly intervals, excluding periods of leave of absence without salary. Six-month or 1-year sabbatical leave references apply to fiscal-year appointees only.

\*\* Salary is an average which may be paid unequally in different terms of leave.