

DEPARTMENT OF PSYCHOLOGY UNIT-18 INSTRUCTIONAL WORKLOAD

The Department follows the L&S Guidelines for Course Work

Full Academic Year = Fall and Spring semester

Employed for a Full Academic Year 9/12 (TC 1630C)			Employed for a Semester-Only 1/10 (TC 1636C)	
For courses with a 33% IWC			For courses with a 33% IWC	
# of courses	Appointment %		# of courses	Appointment %
6 courses	100%		3 courses	100%
5 courses	83%		2 courses	67%
4 courses	67%		1 course	33%
3 courses	50%			
2 courses	33%			
1 course	17% (averaged between both semesters)			

COURSE EQUIVALENCIES & WORKLOAD VALUES			
Description of the Instructional Offering			
One course that meets at least 3 hrs/week	33%	Additional duties (e.g., weekly meetings with graduate students) One hour per week	3.63%
One course that meets 2 hrs/week	25%	Additional duties with extensive outside preparation (e.g., science labs) One hour per week	5.51%
Co-Teaching a Class: Divided prep/lecture responsibilities (50% of 33%)	17%	Co-Teaching a Class: Divided prep, & attend all lectures (67% of 33%)	22%

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Additional duties of administrative educational nature, course development, or GSI supervision can be assigned and will follow [L&S Guidelines](#).

Below are the general IWC guidelines that the PSYCHOLOGY DEPARTMENT follows:

1 hr of lecture = 17%
2 hrs lecture = 25%
3 hrs of lecture = 33%

1 hour of extensive outside preparation = 5.51%

An example of extensive outside preparation is prep work related to a research project assignment in courses that have a more involved laboratory component.

1 hour of additional duties = 3.63%

A common example of "additional duties" is weekly meetings with graduate student instructors (GSIs) for the course.

Combinations of courses at various IWCs may result in a total appointment that is lower than 100%