

Off-Scale Merit Increase and Promotion Calculation Sheet

Process to Maintain Off-Scale Salary at Advancement

Academic appointees whose salary falls above the UC System-wide scale will retain the off-scale component of their salary when advanced as a result of a merit or promotion review.

100% Calculation (Calculation worksheet available below) :

1. Subtract the on-scale current salary (e.g. [Assoc Project, Step V, \\$89,500](#)) from the current off-scale salary. The difference is the off-scale component of the salary.
2. Take the off-scale component of the salary and add it to the on-scale proposed salary (e.g. [Project, Step III, \\$97,200](#)) to determine the new off-scale salary.

100% Calculation Worksheet

Enter data in the boxes to calculate the new Proposed Off-Scale Salary

Current Status

Current **OFF-SCALE** Salary :

Subtract (-)

Current **ON-SCALE** ([Assoc Project, Step V](#)) Salary :

Equals (=)

Off Scale Component :

Proposed Status

Proposed **ON-SCALE** ([Project, Step III](#))

Salary : Add (+)

Off-Scale Component :

Equals (=)

Proposed **OFF-SCALE** Salary :

Comments :