

NIH/SAMHSA SALARY CAPS BY FEDERAL FISCAL YEAR

ACADEMIC YEAR EMPLOYEES: Academic Year Salary Paid over 12 months

| Date of Funding | Date of Salary Earnings | Monthly Maximum Payrate | Annual Salary rate |
|-----------------|-------------------------|-------------------------|--------------------|
| FY 2021 | 1/3/2021-9/30/2021 | \$12,456.25 | \$149,475 |
| FY 2020 | 1/5/2020-9/30/2020 | \$12,331.25 | \$147,975 |
| FY 2019 | 1/6/2019-9/30/2019 | \$12,018.75 | \$144,225 |
| FY 2019 | 10/1/2018-1/5/2019 | \$11,850.00 | \$142,200 |
| FY 2018 | 1/7/2018-9/30/2018 | \$11,687.50 | \$140,250 |
| FY 2017 | 1/8/2017-9/30/2017 | \$11,687.50 | \$140,250 |
| FY 2016 | 1/10/2016-9/30/2016 | \$11,568.75 | \$138,825 |
| FY 2015 | 1/11/2015-9/30/2015 | \$11,456.00 | \$137,475 |
| FY 2014 | 1/12/2014-1/10/2015 | \$11,343.75 | \$136,125 |
| FY 2013 | 10/01/2012-1/11/2014 | \$11,231.25 | \$134,775 |

ACADEMIC YEAR EMPLOYEES: Academic Year Salary Paid over 9 months (including summer)

| Date of Funding | Date of Salary Earnings | Monthly Maximum Payrate | Annual Salary rate |
|-----------------|-------------------------|-------------------------|--------------------|
| FY 2021 | 1/3/2021-9/30/2021 | \$16,608.33 | \$149,475 |
| FY 2020 | 1/5/2020-9/30/2020 | \$16,441.67 | \$147,975 |
| FY 2019 | 1/6/2019-9/30/2019 | \$16,025.00 | \$144,225 |
| FY 2019 | 10/1/2018-1/5/2019 | \$15,800.00 | \$142,200 |
| FY 2018 | 1/7/2018-9/30/2018 | \$15,800.00 | \$142,200 |
| FY 2017 | 1/8/2017-9/30/2017 | \$15,583.33 | \$140,250 |
| FY 2016 | 1/10/2016-9/30/2016 | \$15,425.00 | \$138,825 |
| FY 2015 | 1/11/2015-9/30/2015 | \$15,275.00 | \$137,475 |
| FY 2014 | 1/12/2014-1/10/2015 | \$15,125.00 | \$136,125 |
| FY 2013 | 10/01/2012-1/11/2014 | \$14,975.00 | \$134,775 |

FISCAL YEAR EMPLOYEES

| Date of Funding | Date of Salary Earnings | Monthly Maximum Payrate | Annual Salary rate |
|-----------------|-------------------------|-------------------------|--------------------|
| FY 2021 | 1/3/2021-9/30/2021 | \$16,608.33 | \$199,300 |
| FY 2020 | 1/5/2020-9/30/2020 | \$16,441.67 | \$197,300 |
| FY 2019 | 1/6/2019-9/30/2019 | \$16,025.00 | \$192,300 |
| FY 2019 | 10/1/2018-1/5/2019 | \$15,800.00 | \$189,600 |
| FY 2018 | 1/7/2018-9/30/2018 | \$15,800.00 | \$189,600 |
| FY 2017 | 1/8/2017-9/30/2017 | \$15,583.33 | \$187,000 |
| FY 2016 | 1/10/2016-9/30/2016 | \$15,425.00 | \$185,100 |
| FY 2015 | 1/11/2015-9/30/2015 | \$15,275.00 | \$183,300 |
| FY 2014 | 1/12/2014-1/10/2015 | \$15,125.00 | \$181,500 |
| FY 2013 | 10/01/2012-1/11/2014 | \$14,975.00 | \$179,700 |

THE LIMIT IS BASED ON PAY RATE, NOT ON COMPENSATION AMOUNT (RATE x PERCENT)

NOTE: To supplement to actual pay rate, please see the cap gap processing job aid at:

https://sp.ucop.edu/sites/ucpathhelp/LocationUsers/LOCjobaids/UCPC_PHCMWFAL270JA_UnpaidCapGapPr

State funds cannot be used for supplements.

Policies for payment of additional summer compensation to academic appointees during the summer can be found in Academic Personnel Manual section 600, Appendix 1. The guidelines provide for calculation of summer pay using time factors that correspond to the number of service days during a given calendar month.

See Summer Compensation link for more details at:

<https://apo.berkeley.edu/academic-compensation-uc-berkeley>