School of Journalism

Unit 18 Instructional Workload Credits (IWC)

100% Workload is based on 6 courses per Academic Year

**See UC-AFT contract Article 24-A.1a**: The full-time (100%) instructional workload standard for Unit 18 Faculty for an academic year shall not exceed six (6) instructional workload credits over two (2) semesters, or

**A.1c**: c. A full-time course load workload for a 100%-time Unit 18 faculty member who teaches writing and foreign language courses will not exceed five (5) instructional offerings, classes, courses on a semester campus.

With,

**A.2a:** For purposes of this Article, a course shall be valued at one instructional workload credit (IWC) when it meets the following definition: an instructional offering that is regularly scheduled, requires significant academic preparation by an individual Unit 18 faculty member independently (e.g. syllabus development, lesson planning for class meetings, and assignment development), office hours, and/or grading outside the class by the instructor, and meets a minimum of three (3) hours per week. Two or more sections of a course taught by one Unit 18 Faculty shall have the same IWC as two or more sections of a course taught by multiple Unit 18 Faculty.

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| --- | --- |
|   | IWC / Percentage Effort |
| Description of the Instructional Offering | IWC | % Effort |
| Course (3 hrs / week) | 1.00 | .33 |
| Course (2 hrs / week) | .75 | .25 |
| Course, co-taught (3 / hrs week)\* | .67 | .22 |
| Course, co-taught (3 / hrs week)\*\* | .515 | .17 |
| Reporting the News Lab (J211) | .167 | .0551 |
| “Mini” Course (five weeks) | .33 | .11 |
| “Mini” Course (six weeks) | .39 | .13 |
| “Mini” Course (eight weeks) | .545 | .18 |
|   | Assigned Additional Duties |
| Additional Lab Section | .11 | .0363 |
| Additional Lab Section with Extensive Prep\*\*\* | .167 | .0551 |
| Workshopping | .11 | .0363 |
| Travel (e.g., for Travel India and Travel China courses) | .36 | .12 |

\* Team-taught with one other instructor, but both are responsible for the course for the whole semester

\*\* Team-taught with one other instructor, splitting the lectures

\*\*\* Aerial Videography