

# Goldman School of Public Policy

## Unit 18 Instructional Workload Credits (IWC)

100% Workload - 6 courses with IWC of 1.0 per Academic Year

**See UC-AFT contract Article 24-A.1a:** The full-time (100%) instructional workload standard for Unit 18 Faculty for an academic year shall not exceed six (6) instructional workload credits over two (2) semesters, or

**A.1c:** A full-time course load workload for a 100%-time Unit 18 faculty member who teaches writing and foreign language courses will not exceed five (5) instructional offerings, classes, courses on a semester campus.

**A.2a:** For purposes of this Article, a course shall be valued at one instructional workload credit (IWC) when it meets the following definition: an instructional offering that is regularly scheduled, requires significant academic preparation by an individual Unit 18 faculty member independently (e.g. syllabus development, lesson planning for class meetings, and assignment development), office hours, and/or grading outside the class by the instructor, and meets a minimum of three (3) hours per week. Two or more sections of a course taught by one Unit 18 Faculty shall have the same IWC as two or more sections of a course taught by multiple Unit 18 Faculty.

Lecturer Instructional Workload Credit	
Description of the Instructional Offering	IWC per Semester
4 unit course (with instructional support, e.g., a GSI or Reader)	1.00
3 unit course	1.00
2 unit course	0.75
1 unit course	0.50
Co-taught 3 unit course - When two faculty equally divide preparation lecture, grading and office hour responsibilities for one course	0.500 = 1*0.5
Co-taught 2 unit course - When two faculty equally divide preparation lecture, grading and office hour responsibilities for one course	0.375 = 0.75*0.5
Assigned Additional Duties	
School-appointed Service, including new curriculum development: • One hour/week	0.11