Industrial Engineering and Operations Research (IEOR), College of Engineering

Unit 18 Instructional Workload Credits (IWC)

100% Workload is based on 6 courses per Academic Year

**See UC-AFT contract Article 24-A.1a**: The full-time (100%) instructional workload standard for Unit 18 Faculty for an academic year shall not exceed six (6) instructional workload credits over two (2) semesters, or

**A.1c**: c. A full-time course load workload for a 100%-time Unit 18 faculty member who teaches writing and foreign language courses will not exceed five (5) instructional offerings, classes, courses on a semester campus.

With,

**A.2a:** For purposes of this Article, a course shall be valued at one instructional workload credit (IWC) when it meets the following definition: an instructional offering that is regularly scheduled, requires significant academic preparation by an individual Unit 18 faculty member independently (e.g. syllabus development, lesson planning for class meetings, and assignment development), office hours, and/or grading outside the class by the instructor, and meets a minimum of three (3) hours per week. Two or more sections of a course taught by one Unit 18 Faculty shall have the same IWC as two or more sections of a course taught by multiple Unit 18 Faculty.

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| The Instructional Workload Credit |
| Description of the Instructional Offering | Weight |
| 3 or more hours of lecture per week | 33% |
| 2 hours of lecture per week | 25% |
| 1 hour of lecture per week | 17% |
| Assigned Additional Duties |
| 1 hour of misc. duties per week | 3.63% |
| 1 hour of discussion per week | 3.63% |
| 1 hour of lab per week | 3.63% |
| 1 hour of lab or discussion per week that requires significant prep  | 5.51% |

Courses that are co-taught where the duties are split 50/50, the instructional workload credit will be calculated at 50% of the weight of the instructional offering. For example, a course with a minimum of 3 hours of lecture/week would have two co-instructors at 17% each.

Courses that are team-taught where duties are shared for the duration of the term, the instructional workload credits will be calculated at 67% of the weight of the instructional offering. For example, a course with a minimum of 3 hours of lecture/week would have two team-instructors at 22% each.