## For the I School's PDST/PhD programs (academic year appointees):

- 1 hour of instruction per week = 17%
- 2 hours of instruction per week = 25%
- 3 hours of instruction per week = 33%
- 4 hours of instruction per week = 42%

Co-teaching is split 50%. For example, co-teaching a course that meets 3 hours per week in these programs would be split 17%/17% between the two instructors.

## For the I School SSGPDP programs (fiscal year appointees):

For our Fiscal Year appointments (our online SSGPDPs), course developers (ladder or adjunct faculty or independent contractors) record lectures which are viewed asynchronously by the students (90 minutes per week), and we hire lecturers to lead additional real-time sections online (90 minutes per week) for each course. Because half of the three hours of instruction per week is performed by the lecturers, they receive 17% per section.

Co-teaching is split 8.5%/8.5% between two instructors. Instructors who are only co-teaching one section receive 10% for the half-section to reflect the fact that core teaching tasks take a minimum amount of time. An exception to this is DATASCI 210: Capstone and CYBER 295: Capstone, where the co-instructors each have a full load and therefore receive full compensation of 17% per section.

For online SSGPDP courses that have no async (are taught in real-time only), the lecturers will be compensated the same as for our PDST/PhD programs, above.

100% time appointees may be assigned up to 5 sections per term in these programs.