

**LEAVES AND CONDITIONS WHICH AFFECT  
STOPPAGE OF THE TENURE CLOCK**

LEAVES AND CONDITIONS	STOPPAGE OF THE CLOCK ALLOWABLE	WHEN TO PROVIDE NOTICE
<b>CHILDBEARING</b> --APM 760-25 Leave is granted, with or without pay, for the period prior to, during and after childbirth. The leave is normally for a period of six weeks and no duties shall be required by the University. Usually combined with ASMD.	1 SEMESTER IF LEAVE EQUALS OR EXCEEDS A SEMESTER--APM 133-17.g (3)**	AT TIME OF LEAVE REQUEST
<b>CARE OF A CHILD OR CHILDREN</b> --APM 760-30 This is not a leave, but a recognition of the additional time required to care for a newborn child or child under five newly placed for adoption. Requires responsibility for <u>50% or more</u> of the care of a child.	UP TO ONE YEAR --APM 133-17.H **	WITHIN 2 YEARS OF THE BIRTH OR PLACEMENT OF A CHILD UNDER FIVE
<b>PARENTAL LEAVE WITHOUT PAY</b> --APM 760-27 Leave without pay may be granted for up to one year for the purpose of caring for a child. When combined with childbearing, family and medical leave, and/or ASMD, the period shall not exceed one year per birth or event.	1 YEAR--WHEN COMBINED WITH CHILDBEARING AND ASMD**	AT TIME OF LEAVE REQUEST
<b>SICK LEAVE</b> --APM 710 Sick Leave, with pay, is normally granted to faculty for one semester. Under exceptional circumstances, the leave may be granted for up to one year.	UP TO TWO YEARS--APM 133-17.G (3)	AT TIME OF SICK LEAVE REQUEST--BUT WITHIN ONE YEAR AFTER THE LEAVE IS TAKEN
<b>LEAVE WITHOUT PAY</b> --APM 759 Leaves for good cause may be granted without pay, normally not to exceed one year. Extensions may be granted by exception, with appropriate justification	UP TO TWO YEARS TOTAL IF WORK IS UNRELATED TO ACADEMIC CAREER--APM 133-17.G (3)	AT TIME OF LEAVE REQUEST
<b>INITIAL YEAR OF LEAVE WITHOUT PAY</b>		CLOCK DOES NOT START UNTIL APPOINTEE IS IN STATUS UNLESS THERE IS PRIOR UC SERVICE AND CLOCK
<b>LEAVES WITH OR WITHOUT PAY</b> When leave is for purposes relating to UC service, e.g. to accept a fellowship or temporary transfer to another title.	NONE--APM 133-17.G (1) & (3)	

\*\*ANY COMBINATION OF THE ABOVE FOR PURPOSES OF CHILDBEARING/CHILDREARING MAY NOT EXCEED A TOTAL OF ONE YEAR STOPPAGE OF THE TENURE CLOCK PER BIRTH

THE COMBINED TOTAL OF CLOCK STOPPAGE FOR ANY PURPOSE CANNOT EXCEED TWO YEARS

NOTIFICATION OF STOPPAGE OF THE TENURE CLOCK SHOULD BE REQUESTED PRIOR TO JULY 1 OF THE YEAR IN WHICH THE APPRAISAL OR TENURE REVIEW IS SCHEDULED

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